## Introduction

The Blue Prism solution provides a platform for resources from the business operations or IT teams to deliver self-service process automations on an IT supported, secure and resilient infrastructure.

Junior Process Developers have responsibility for delivering the automated processes under the supervision of experienced and accredited process developers.

This document outlines the role, skills and aptitudes required for the role. This document is intended to assist in the selection of the appropriate resource from the business operations community, and the Blue Prism Professional Services Team can provide further guidance if required.

Candidates are subjected to Blue Prism training and then typically work closely accredited Blue Prism developers during a skilling and mentoring period, normally as part of an agility program delivery phase.

## Job Specification

* Designing Blue Prism process solutions in accordance with standard Blue Prism design principles and conventions.
* Configuring new Blue Prism processes and objects using core workflow principles that are efficient, well structured, maintainable and easy to understand.
* Creating and maintaining solution documentation.
* Supporting existing processes and implementing change requirements as part of a structured change control process.
* Problem solving issues that arise in day to day running of Blue Prism processes and providing timely responses and solutions as required.
* Working within project planning constraints, communicating any identified project risks and issues to the delivery/project manager accordingly and providing inputs to the change control process.
* Creating and documenting test procedures and scenarios for the pre-UAT phases
* Supporting the Operational Teams during the UAT and rollout phases

## Person Specification

* Good interpersonal skills with the ability to interview colleagues, gather business process details and identify solution requirements.
* Good written skills with the ability to clearly document and explain business processes and automated solution designs.
* Good communication skills with the ability to present technical details to a non-technical audience.
* A working knowledge of current business processes and the ability to understand new business processes.
* An ability to envisage how an automated solution will work in the wider business environment, to understand its advantages and what its effect will be.
* The ability to conceptualise Blue Prism solutions and understand the prescribed Blue Prism design architecture.
* An understanding of workflow based logic and the ability to both understand a business process from a workflow diagram, and to illustrate a written process description as a workflow diagram.
* An aptitude for logic and mathematics.
* Solid end user computing skills, for example intermediate spreadsheet user or similar. Any deeper technological experience such as coding or databases is advantageous but not essential.
* The ability to work with a structured and methodical approach, combined with an enquiring mind.
* An understanding of formal change control procedures and disciplines.
* An aptitude for problem solving, with the ability to take a logical route to the source of an error.
* The potential to ultimately adopt the role of mentor to colleagues who may join the Blue Prism team in the future.
* A self-starter who delivers high quality work and can adapt to new challenges, either on their own or as part of a team.